

## PRESS RELEASE NOVEMBER 21, 2016

## LUKOIL WORKERS GIVEN STATE, MINISTERIAL AND CORPORATE AWARDS ON COMPANY 25TH ANNIVERSARY

Official awards ceremonies took place in Moscow today on the occasion of LUKOIL's 25th anniversary with state, ministerial and corporate awards given to LUKOIL Group employees.

In the Kremlin, Head of the RF President Administration Anton Vaino conveyed through LUKOIL President Vagit Alekperov the acknowledgement of President Putin to the company employees. Several of them were decorated with the Order of Alexander Nevsky, the Order of Honor and Friendship and with medals of the Order of Merit for the Motherland. Others were given the honorary titles of "Distinguished Worker of the Oil and Gas Industry of the Russian Federation" and of "Distinguished Chemist of the Russian Federation".

In the company's headquarters, the same day, Alexander Novak, Minister of Energy of the Russian Federation, handed out state and ministerial decorations to more than twenty distinguished workers, while Mr. Alekperov presented some of his employees and retired workers with badges of merit, certificates of appreciation and honorary titles for long service.