PRESS RELEASE
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LUKOIL HOLDS FOUR PROFESSIONAL SKILL COMPETITIONS

This week, the Nizhny Novgorod Refinery, Kstovo, hosted a competition for the "Best in the Profession" among the employees of the refining and petrochemical businesses of OAO LUKOIL.

129 representatives of 14 LUKOIL's entities participated in the contest, a record-high number of participants in five recent competitions. The employees competed in the following professional categories: process unit operator, loading operator, chemical analysis laboratory assistant, process plant repairman, compression unit operator, processing pump operator, equipment repair electrician, instrumentation and control repairman.

OOO LUKOIL-Komi, Usinsk, hosted a professional competition among oil and gas production operators, the teams of electrical equipment repair and maintenance electricians, electrical and gas welders, instrumentation and control repairmen, the teams of electrical equipment repair and maintenance men, electric desalter and dehydrator operators, loading operators. A total of 99 employees of 12 entities of LUKOIL Group participated in the contest.

This week, Volgograd has hosted two competitions at a time. Power engineers competed on the base of OOO LUKOIL-Volgogradenergo. Four entities nominated 28 employees in the following categories: senior turbine house operator, senior boiler house operator, operator of the central thermal control panel for steam turbines, central thermal boiler control panel operator, power plant instrumentation and control maintenance electrician, power plant electric equipment maintenance electrician and power plant operator for chemical water cleaning.

Volgograd also hosted an international competition among the employees of the sales entities of LUKOIL Group. At the facilities of OOO LUKOIL-Nizhnevolzhsknefteprodukt, 72 employees, representing 22 entities of the Group from 16 countries, competed to be selected the "Best in the Profession" in the following categories: retail station operator for petroleum product acceptance and accounting, retail station sales operator, loading operator, oil distribution center equipment operator, cylinder filler and chemical analysis laboratory assistant.

All winners of corporate contests were awarded honorable diplomas, one-time bonus and one-year salary increment.

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The “Best in the Profession” contests are held on a regular basis for the purposes of improving professionalism, identifying state-of-the-art labor practices and methods, raising the prestige of the profession and are an integral part of the personnel policy of OAO LUKOIL aimed at ongoing professional personnel training.