

PRESS RELEASE
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LUKOIL EXECUTIVES RATED AMONG RUSSIA'S LEADING MANAGERS OF 2020

President of PJSC LUKOIL Vagit Alekperov, as well as several LUKOIL executives, made it into the annual *TOP 1000 Russian Managers*, a rating prepared by the *Kommersant Publishing House* and the *Russian Managers Association*.

Vagit Alekperov, President of LUKOIL, was named among the Russian business leaders. Alexander Matytsyn, First Vice President of LUKOIL, was listed as one of the 100 best Russian financial directors. Evgeny Khavkin, Vice President – Chief of Staff of PJSC LUKOIL, was named among the 50 most efficient corporate governance directors. Gleb Ovsyannikov, Head of LUKOIL Public Relations, is among the 100 best public and corporate relations directors.

The *TOP 1000 Russian Managers* rating is issued annually since 2001. It sums up yearly operational results and identifies the most efficient managers in Russia. The governing principle of the rating is "*The Best Choose the Best*": the top-rank executives act as experts and assess their colleagues' achievements. The federal issue of *Kommersant* newspaper publishes the list of 1000 leaders who were most voted for every year.