

## PRESS RELEASE MAY 19, 2020

## LUKOIL GRADUALLY BRINGS WORKFORCE BACK TO OFFICES

LUKOIL has set to gradually bring back workforce to its central office, as the period of remote working mode, requested by the Mayor of Moscow, March 21, 2020, is over. Before returning to the office, every employee undergoes COVID-19 and antibody tests.

All employees returning to offices are provided with respiratory and hand protection equipment. Office working areas have been modified in line with the effective social distancing requirements. It is also recommended that employees observe these requirements in canteens and at meetings. In addition to earlier introduced routine of taking temperature of anyone entering LUKOIL's premises, every employee's temperature is re-checked at least once every four hours.

It is expected that all employees, sent to work from home, will return to the company's offices by the 1st of June.