

LUKOIL Upstream Mexico, S. de R.L. de C.V.  
Announces Tender No. LUM/001/04-19/LUM for  
Legal Consultancy Service

LUKOIL Upstream Mexico, S. de R.L. de C.V., (herein referred to as "COMPANY"), is hereby accepting proposals for Legal Consultancy Service in accordance with the available tender package.

Legal entities having experience with Legal Consultancy Service may participate in the Tender.

Companies acting as bidders shall meet the following minimum qualification requirements specified in Tender Documentation, including:

**LOT 1**

- Bidder's shall demonstrate industry ranking specified in Chambers and Partners (UK) legal directories as Band 1 or 2 in Oil & Gas and Band 1 or 2 in dispute resolution or international arbitration
- Bidder must have a 5+ years' experience in legal services in the Oil and Gas industry in one or more projects
- Bidder must have a 10+ years' experience in advising at least 3 major international Oil and Gas upstream companies
- Bidder must have 5+ years' experience in advising on oil and gas matters, general corporate, compliance, and employment matters
- Bidder must be able to provide to the Company, upon the Company's prior two weeks' request, a secondee lawyer(s) with 3+ PQE for a monthly flat rate

**LOT 2**

- Bidder must have 5+ years of experience providing legal advice on employment law and / or immigration law and employers' representation in CBAs
- Bidder must have an office in Mexico-city from which legal consultancy services are rendered
- Bidder must have experience providing Legal Consultancy Services to at least three (3) major companies in Mexico in the last three (3) years
- Bidder must be able to provide to the Company, upon the Company's prior two weeks' request, a secondee lawyer(s) with 3+ PQE for a monthly flat rate

Minimum qualifications ## 2 and 3 for the LOT 1 and ## 1 and 2 for the LOT 2 may be satisfied by the track record of individual lawyers working for the Bidder

A full set of the Tender Documentation may be obtained by Bidder after submission of a written application along with sufficient information confirming that the company meets the minimum qualification requirements set out above. Applications on company letterhead signed by an authorized person shall be received **before 03:00 pm April 22, 2019** and sent to [georgy.gerasimchuk@lukoil-international.com](mailto:georgy.gerasimchuk@lukoil-international.com), with copy to [LUM.procurement@lukoil-international.com](mailto:LUM.procurement@lukoil-international.com).

The written request of Bidder shall contain the following information:

- Full name of company, mail address, telephone, fax, e-mail address, full name of contact person, and their e-mail address.

After submission of a written application as noted above, the Tender Documentation shall be sent by e-mail, without any responsibility by the COMPANY, for loss or late arrival.

Envelopes with Bids shall be delivered to the address specified in Tender Documentation **before 03:00 pm May 20, 2019**.