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## LUKOIL RECEIVES THE HIGHEST LEVEL IN THE RBC AND NCR ESG INDEX

LUKOIL Group was assigned the highest, first level in the ESG index prepared by the analysts of RBC media holding and NCR rating agency. This fact confirms the Company's commitment to apply the best environmental, social and corporate responsibility practices.

In 2023, over 100 Russian companies representing various economy sectors were included in the index. The assessment was conducted on the basis of the submitted questionnaires and data from open sources, with account of the specifics of each industry. In particular, the analysis covered data on investment into environmental technologies, emissions of harmful substances, adherence to labour legislation, existing social safety net for employees, options for professional development, fairness of wages, and other aspects.

## Information about company:

LUKOIL is one of the largest oil & gas vertical integrated companies in the world accounting for over 2% of crude production and circa 1% of proved hydrocarbon reserves globally. LUKOIL enjoys a full production cycle to control the entire value chain from upstream to downstream. LUKOIL employs over 110 thousand people who join their efforts and talents to secure the Company's market leadership.